

# *District Status Report*

*04 October 2019*

*2019-2020 Report #14*

The purpose for the weekly Status Report is to communicate to members of the School Board important and meaningful information relevant to the business of the school district. The Report is available to the public on the school district's website. Please contact me at 417-2602 if you have any questions regarding information contained in the Status Report. I would also appreciate hearing from you on ways I can improve the Report and make it more meaningful and informative for you.

Dale

## **Our Mission**

**Empowering students with  
knowledge and skills to succeed.**

## **Our Vision**

**To be the school district of choice, inspiring  
excellence in academics, arts, and activities.**

## Information – Communication -- Correspondence

### 1. News From Around the State and Beyond

Health: School nurses face growing overload

More districts adopt 4-day school weeks

Are you showing signs of burnout?

### 2. Quarterly Check ins – Thank you for taking time to check in with me this past week. Some of the topics discussed included:

- School Board Representation
- Possibility of submitting band/choir to perform at MSBA convention
- Dale's visits to schools
- Negotiations
- Trailer for activity equipment
- Coaching
- Board Meeting length
- Legion Field
- Homecoming-related events/concerns
- Background checks – cost to volunteer
- Community Education activity building access
- Maintenance issues
- Water access at Ellendale practice field
- Board member role in redirecting concerns
- Number of scheduled games for JH teams
- Student behavior
- Grade 5 update
- Facility Design/Build update
- Budget Work session reflection / Next steps

Do not hesitate to call with questions on any of the topics listed.

### 3. MSBA School Board Leadership Conference – Please be sure you have put the annual leadership conference on your calendar for Thursday, January 16, and Friday, January 17, 2020, at the Minneapolis Convention Center. When it becomes available, Sue Kulseth will make hotel reservations for us.

### 4. Teacher Negotiations Update – Meeting #7 was held Monday, September 30. Below is an abbreviated summary of the notable changes in the Master Agreement as part of the 2019-2021 Tentative Agreement.

- Language revisions reflecting changes in the Fair Share payroll process
- Move to a “single step” salary schedule which specifies base salaries for each lane
- Moving from one pay period per month to two pay periods per month beginning July 1, 2020.
- Health Insurance language revisions focusing on reducing the claim risk for any retirees on the District plan; preventing having to do an annual Memorandum of Understanding; and moving to monthly contributions into health saving accounts.
- A specific and consistent formula for determining hourly rates to be paid for work done outside of the contract year/day
- Increase of annual personal days from two to three while maintaining the maximum cumulative total at no more than five.
- Establishes an alternative work year calendar for teachers in specialized positions that do not have direct instruction of students.
- Monetary incentive for teachers to submit their retirement notice by a specified date

- Unrequested Leave of Absence (ULA) revisions
- Pay rate for Early Childhood Family Education teachers
- Wage and benefits package costed at about a 5.58% increase over two years. The proposal included a combination of a 0.75% percent and \$900 increase per cell of the “single-step” salary schedule to each member; the additional personal day, a 2% increase in extra-curricular advising/coaching; and a \$50 increase in District TSA match.

The Association shared it will be meeting with the membership in the coming days/weeks with the plan to have a vote in time for the October 21 School Board meeting.

**5. Finance Committee Meeting Planned** – The Finance Committee plans to meet on Monday, November 4, 2019. The agenda includes:

- Review 2019-2020 budget revisions for Board approval at November Board meeting
- Review initial 2020-2021 budget assumptions to recommend to Board at November Board meeting

Finance Committee members include Travis Routh, Karen Flatness, Luke Routh, Karla Christopherson and Dale Carlson.

**6. Student Immunizations Update** – As a follow-up to last week’s immunization status, School Nurse Carrie Petsinger has reported that as of today, all non-compliant students who have reached their 30 day grace period have an appointment set up to get their immunizations or are actively working with her to get records (from out of state). Thank you to Carrie for her efforts with this!

## School Board Calendar of Events

October 21, 2019	6:00 pm 6:30 pm	<b>WBWF Annual Public Meeting – Secondary Media Center</b> School Board Meeting – Secondary School Media Center
November 4, 2019	5:30 pm	Finance Committee Meeting – Board Room
November 18, 2019	6:30 pm	School Board Meeting – Elementary School Media Center
December 16, 2019	6:00 pm 6:30 pm	Truth-in-Taxation Public Meeting – Secondary School Media Center School Board Meeting – Secondary School Media Center
January 16-17, 2020		MSBA Leadership Conference – Minneapolis Convention Center

## Dale’s Calendar for October 7 – 11 (As of 10-4-19)

Monday	10:30 am 1:30 pm 2:00 pm 2:30 pm 7:00 pm	Check in with Doug Check in with Dave Check in with Karla Check in with Sue Volleyball
Tuesday	9:00 am	Check in with Macy

	12:30 pm	Principal Evaluation Conference #1
Wednesday	7:00 am	Monthly check in with Teacher Association President
	10:30 am	Check in with Karla regarding Ehlers
Thursday	1:00 pm	Eide Bailly Phone Conference
	7:00 pm	Volleyball
Friday	8:00 am	School Board Meeting Agenda Planning with Board Chair
	7:00 pm	Football

Thank you for all you do!